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End User License Agreement for EXCHANGE GROUP CALENDAR

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(a) Term. This Agreement will be deemed to commence on the date that You install or use the Software, and will continue until terminated.

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(c) Effect of Termination. Upon termination or expiration of this Agreement, You will immediately cease all use of the Software and Confidential Information. Within five (5) business days of the termination of this Agreement, You will remove all copies of the Software from Your systems and locations, in whole or in part, including all permitted archival and back-up copies and destroy the same. You are responsible for properly destroying the Software in accordance with applicable laws. Sections 2,3, 4(c), 5, 6(c) and 7 through 12 shall survive the termination of this Agreement.

5. Confidentiality and Feedback.

(a) Obligations. For purposes of this Agreement, "Confidential Information" means: (i) business and technical information and any source code or binary code, which OPUSFLOW B.V. discloses to You related to the Software; (ii) Your Feedback based on Software; and (iii) the terms, conditions, and existence of this Agreement. You may not disclose or use Confidential Information, except for the purpose of performing Your obligations specified in this Agreement. You will protect the Confidential Information with the same degree of care, but not less than a reasonable degree of care, as You use to protect Your own Confidential Information. Your obligations regarding Confidential Information will expire no less than five (5) years from the date of receipt of the Confidential Information, except for OPUSFLOW B.V. source code which will be protected in perpetuity. You agree that Software contains OPUSFLOW B.V. trade secrets.

(b) Exceptions. Notwithstanding any provisions contained in this Agreement concerning nondisclosure and non-use of the Confidential Information, the nondisclosure obligations of Section 6.1 will not apply to any portion of Confidential Information that You can demonstrate in writing is: (i) now, or hereafter through no act or failure to act on the part of You becomes, generally known to the general public; (ii) known to You at the time of receiving the Confidential Information without an obligation of confidentiality; (iii) hereafter rightfully furnished to You by a third party without restriction on disclosure; or (iv) independently developed by You without any use of the Confidential Information. (c) Additional Restrictions. You must restrict access to Confidential Information to Your employees or contractors with a need for this access to perform their employment or contractual obligations and who have agreed in writing to be bound by a confidentiality obligation, which incorporates the protections and restrictions substantially as set forth in this Agreement.

(d) Feedback. If You provide OPUSFLOW B.V. with any feedback, suggestions, bug fixes, new features or functionality relating to the Software (iFeedback), You hereby assign and agree to assign to OPUSFLOW B.V. all right, title and interest in and to such Feedback.

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8. **U.S. Government Restricted Rights.** If the Software is being acquired by or on behalf of the U.S. Government or by a U.S. Government prime contractor or subcontractor (at any tier), then the Government's rights in the Software shall be only as set forth in this Agreement; this is in accordance with 48 C.F.R. 227.7202-4 (for Department of Defense (DOD) acquisitions) and with 48 C.F.R. 2.101 and 12.212 (for non-DOD acquisitions)

9. **Export.** Software and technical data delivered under this may be subject to export or import regulations in different countries. You agree to comply strictly with all such laws and regulations and acknowledge that You have the responsibility to obtain such licenses to export, re-export or import as may be required after delivery to You.

10. **Indemnification.** You shall defend, indemnify, and hold OPUSFLOW B.V., its officers, directors and employees, harmless from and against any and all claims, damages, losses, costs or other expenses (including reasonable attorneys' fees) that arise directly or indirectly out of Your willful misconduct or unauthorized use of the Software.

11. **No Support.** OPUSFLOW B.V. is under no obligation to provide You with updates or error corrections of the Software (collectively "Product Updates"). If OPUSFLOW B.V., at its sole option, supplies Product Updates to You, the Product Updates will be considered part of Software, and subject to the terms of this Agreement.

12. **Miscellaneous.**

(a) **Severability.** If any provision of this Agreement is invalid or unenforceable under applicable law, then it shall be, to that extent, deemed omitted and the remaining provisions will continue in full force and effect.

(b) **Governing Law and Venue.** The validity and performance of this Agreement shall be governed by California law (without reference to choice of law principles), and applicable federal law. Any action, suit or proceeding relating to this Agreement shall be brought in the appropriate federal or state court location in Orange County, California, and You hereby consent to such jurisdiction. The United Nations Convention on Contracts for the International Sale of Goods shall not apply.

(c) **Construction.** This Agreement is deemed entered into in The Netherlands, and shall be construed as to its fair meaning and not strictly for or against either party.

(d) **Assignment.** This Agreement will be binding upon and inure to the benefit of the parties hereto and their respective successors and assigns; provided, however, that You shall not assign

any of Your rights, obligations, or privileges (by operation of law or otherwise) hereunder without the prior written consent of OPUSFLOW B.V.. Any attempted assignment in violation of this section will be void and of no effect.

(e) Waiver. No term or provision hereof shall be deemed waived and no breach consented to or excused, unless such waiver, consent or excuse shall be in writing and signed by the party claimed to have waived or consented. Should either party consent, waive, or excuse a breach by the other party, such shall not constitute consent to, waiver of, or excuse of any other different or subsequent breach whether or not of the same kind as the original breach.

(f) Attorneys' Fees. In the event of any legal action or proceeding relating to this Agreement, the prevailing party shall be entitled to recover its attorneys' fees in addition to any other relief granted.

(g) Entire Agreement; Modification. This Agreement sets forth the entire understanding and agreement between You and OPUSFLOW B.V. and supercedes all prior or contemporaneous agreements regarding its subject matter. This Agreement may be amended only in a writing signed by both parties.